THE DIOCESE OF LONDON
Licensed Lay Ministry (Readers) Discernment Process

The Licensed Lay Ministers (LLM) discernment process is held by the Area Directors of Training and Development on behalf of the London College of Bishops. The ADTDs will be the key arbiters throughout the process of discernment, selection and training. The process will normally begin with informal conversations within a parish and an Episcopal Area. Those involved will normally include the potential candidate, their incumbent, the Area Warden of LLMs, the Area LLM Training Officer and others including vocations officer where appropriate.

FORMAL PROCESS

1. Nomination of Candidate form sent to Area Warden of LLMs
2. Application form completed by candidate
3. References obtained
   - 1 from incumbent
   - 2 from candidate chosen referees
4. Candidate meets with Clergy Assessor and Lay Assessor
5. Written Assessment of candidate based on selection criteria
6. Discussions between Area Warden of LLMs and ADTD
7. DBS check done on candidate
8. Attends Diocesan Selection Panel
9. Recommendation made to Area Bishop
10. Area Bishop conveys decision to candidate
11. Next steps discussed with candidate’s incumbent
12. Diocesan LLM Secretary informed of Bishop’s decision
13. Training agreed with Area LLM Training Officer